



ENVIRONMENTAL POLICY

Cable Layers Australia Pty Ltd is committed to understanding and minimising any adverse environmental impacts as a result of its business activities whilst meeting the expectations of its customers for quality and providing a safe working environment for its employees.

Our goal is to undertake our work in an environmentally responsible way by integrating the protection of the environment into our normal every day work practices.

In order to achieve this goal Cable Layers Australia Pty Ltd Top Management will:

- Make environmental protection an integral part of business operations and of equal importance with other key operational and strategic business objectives;
- Implement objectives and targets in supporting this policy;
- Understand environmental aspects and manage the impacts of our work practices on the environment;
- Consider and understand the needs and expectations of workers and other interested parties, in regard to best practise for the environment;
- Continually educate and train employees on environmental issues, rules and practices and foster an appropriate environment in which employees participation, communication and contribution is welcomed to improve company performance;
- Ensure compliance with all applicable environmental laws and regulations;
- Communicate this policy to all employees, subcontractors and the wider community;
- Implement measures to avoid or minimise pollution, waste and other impacts to the environment; and
- Expect a high environmental standard from all our Contractors, Suppliers and Visitors as we would from ourselves.

Cable Layers Australia Pty Ltd will periodically review this policy and associated objectives and targets to ensure our business continues to provide environmentally sustainable outcomes that reflect our company values.

A handwritten signature in blue ink, appearing to read 'Jason Knight'.

Jason Knight
(Managing Director)



01 May 2018