



SAFETY AND HEALTH POLICY

Occupational Health and Safety is the responsibility of everyone and Cable Layers Australia Pty Ltd recognises the importance of leading and promoting the highest principles and practices to ensure enduring health and safety for everyone.

Cable Layers Australia Pty Ltd is committed to providing and maintaining a safe and healthy workplace for all employees, Clients, Contractors, Suppliers and Visitors.

Our goal is to achieve an injury and incident free workplace through ongoing commitment to best practice in OHS.

In order to achieve this goal Cable Layers Australia Pty Ltd Top Management will:

- Prioritise overall responsibility and accountability for the protection of employees for 'work related Health and Safety';
- provide an environment in which every employee at all levels can communicate and contribute on aspects dealing with OHS in a pro-active and collaborative manner;
- Consider and understand the needs and expectations of workers and other interested parties;
- Ensure formal and up-to-date policies, procedures and workplace instructions are in place, are available and communicated to employees and others, on an ongoing basis;
- Maintain compliance with all relevant OHS legislation and relevant industry codes of practice;
- Implement objectives and targets supporting this policy;
- Implement a process to manage identified risks and opportunities;
- Provide appropriate levels of supervision;
- Ensure plant, equipment and systems are maintained and safe, including all necessary instruction and training for use, so that employees are not exposed to hazards;
- Provide appropriate and effective information, instruction and training with regards to safety; and
- Ensure that the duty of care requirements from both employer and employees are communicated and adhered to at all times.

Top Management within Cable Layers Australia Pty Ltd will periodically review this policy and the associated objectives and targets to ensure our evolving business continues to provide a safe workplace, effective and safe work systems and safely delivered outcomes that reflect our Company Values.

Cable Layers Australia Pty Ltd believes that no business priority comes before safety.

A blue ink handwritten signature, appearing to be 'JK', is written over a light blue grid background.

Jason Knight
(Managing Director)



01 May 2018